

# SUDERSHAN KUMAR

Management Professional

A versatile, high-energy professional, team motivator with the distinction in the role of **Factory Manager / Lead, Plant Operation**, Engineering & maintenance and executing prestigious **projects** of large magnitude within strict time schedules, cost & quality; targeting new assignments in role of **plant operations, Engineering and Projects** with an organization of repute preferably across **PAN India**.

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## Profile Summary

- Achievement-driven professional offering **over 30 years** extensive experience in **Factory Management, Project management, plant Operations, Maintenance of Plant & Process Equipment, Plant Efficiency Improvement, Plant Installation & Commissioning**, (HVAC, Boiler, Water System, process and packaging equipment's) for **large and medium set-ups**.
- Led **projects with complete** planning, erection, testing & commissioning. Significant Knowledge on **ISO, TGA, Russia, EU, MHRA, USFDA guidelines**. & Clean room classifications as per ISO-ASHREE standards.
- **Multi-tasking** leader with qualitative experience in different industrial sectors - Pharmaceuticals, API's (Bulk Drugs), Medical devices, FMCG & Chemical industries.
- **Specialist** in **EHS compliance** with expertise in industrial infrastructure protection, fire risk mitigation as per FM Global standards, handling **ISO 14001 & 45001 certification audits**.
- **Expertise** in formulating **SOPs** for Start-up, Shutdown, cleaning, preventive maintenance and **Emergency Procedures**; operations and maintenance of plant & utility with key focus on **OEE, availability, reliability and product quality**.
- Expertise in **Design, Installation & Commissioning** of **HVAC system**, pharmaceuticals processes like Liquids, Tablets and primary & secondary packaging equipment's.
- Expertise entails **Greenfield and Brownfield** projects from **conceptualization to execution** including finalization of technical specifications, scheduling, progress monitoring, site management, manpower planning and mobilizing required resources.
- Excel in proactively identifying & resolving problems with focus on timely **product delivery** and **maximizing efficiency**.
- Extensive knowledge of **WHO cGMP, ISO/ IMS Regulations, Safety Systems and Plant Operations, MHRA and USFDA standards**.
- Extensive Knowledge on Plant Operational **safety standards** (National & International) to make site safe work place.

## Notable Accomplishments Across the Career

- **End to End Greenfield project** management for projects of sizes **upto 220 Cr** for pharmaceutical plants,
- **Successful Implementation of Reckitt Benckiser Healthcare's Brownfield / Expansion Projects** at Baddi, delivering a transformational project as new processes/facilities for Lozenges manufacturing facility(Strepsils), Creams/Ointments(Krack, Foot care), Powders filling (dermicool) and Oral Liquids (NFC), Non-medicated & medicated Plaster facility (Scholl brands) & Fire detection & water sprinkler system including fire pump house expansion as per FM Global standards/guidelines with certification with overall size of **Rs. 345 Cr**.
- Complete **utilities upgrade** including new PW system as per USP, New Compressors, Chillers and HVAC systems etc.
- New Warehouse facility( PM & FG) for 225 pallet space SPM and finished goods as per FM Global standards with respect to seismic zoning design, with area temp. controlled with High reach stackers etc..
- Commissioned D-cold sachet machine (Mespac-volpack-spain(Barcelona) make & Utility upgrade with new 250 TR chiller, cooling towers 326 TR, Air compressors.

## Core Competencies

Factory Management	
Project Management	
Team Building & Management	
Contractor Relationship Management	
Change Management	
Technical Assistance	
Risk Management	
Commercial Negotiation	

## Soft Skills

Team Motivator	
Communicator	
Innovator	
Analytical	
Collaborative	

- NFC end line capex with new cartoner, temper evident, OLV, PSID with area HVAC upgrade
- 33 KV line approval and commissioning in replacement of 11 KV line, all the complete process from estimation from sub-station, 2 pole structure, CTPT, Indoor unit etc. with internal site cable laying upto.
- Design & commissioned the new facility for Medical devices with medicated and non-medicated coaters facility as per MHRA standards, ISO-13485 and local FDA guidelines & the Medicated coating with primary punching area as per ASHRE Standard ISO-8 where all the associated area are temp.controlled accordingly.
- ETP upgrade from 60 KL to 120 KLD including rain water harvesting expansion.
- Worked on brown Feild plant facility product **Fexsofendine** with ISO-8 class in HVAC system and associated area temp. control with proper man & Material movement etc.
- Conceptualized & implemented **cost control initiatives** in **Energy Saving Projects, OEE improvement** projects.
- Improvement of **Plant OEE by 6.5%** in span of two years by reducing **planned and unplanned downtime**.
- **Successfully automated** primary and secondary packaging operations resulting in **improved OEE, higher productivity** and **reduced manual intervention**.

### **Professional Journey:**

Since August'2025 with M/s **TRDP Happy World Pvt Ltd**, Sonipat as **Plant Lead**.

August'2011 to August 2025 with M/s **HFL** earlier Known as **Reckitt Benckiser Healthcare India Pvt. Ltd.** – Baddi, HP as **Senior Manager** – Engineering Projects & EHS.

Nov'2010 to July'2011 with M/s **Sozin Flora Pharma Pvt. Ltd.** (Group holding company of **Eris Lifesciences** Limited Group) Kala Amb, H.P as **Engineering Maintenance HOD**.

July' 2008 to Nov'2010 with **M/s Johnson Diversey India Pvt Ltd**, Nalagarh, Himachal Pradesh as **Manager Engineering & Projects**.

August'2006 to July 2008 with M/s **Biological E limited, Dehradun**, Uttarakhand (a Hyderabad based company) as **Project Head**.

July'2004 to August'2006 with M/s **Ind-Swift Laboratories Limited**, Derabassi, Punjab as **Senior Sr. Executive Projects**.

Dec'1997 to July'2004 with M/s **ICI India Limited**, Mohali, Punjab as **Team leader**.

Nov'1995 to Nov'1997 with M/s **Max India Limited, Ropar**, Punjab as **Supervisor**.

### **Role:**

- Ensuring end-to-end operations of the FMCG manufacturing facility, ensuring that production, quality, safety, maintenance, and people management processes run with high efficiency with Utilize innovative solutions to optimize performance while reducing costs.
- Provide opportunities for team development, with a focus on strengthening the bench and developing succession plans for key roles.
- Project management and maintenance of process & packaging equipments, Utility equipments- HVAC, Boiler, Water System etc. as per requirements.
- Management of Quality documentation from design till validation like URS, DQ, IQ, OQ & Plant validation as per the product requirements w.r.t regulatory compliances.
- Management of Spare parts inventory for the machines; readiness of critical assemblies to enhance machine availability.
- Ensure timely preparation/review of SOPs, Validation protocols and reports, training of Preventive maintenance procedures to shopfloor associates, preparation of PM Schedules, Equipment validations, Equipment qualifications according to FMCG / Pharma guidelines.
- Effective implementation of all engineering related **SOPs** at site to comply cGMP requirements in all routine activities of engineering function.

- Supervising the **project organization chart, project management consultant/third party inspection services** manpower allocation chart and mobilization/demobilization plan for **projects**.
- Ensuring daily log books and other routine documents related to engineering/quality/operation function for the completeness, analysis and data integrity.
- Implementation of energy saving projects and idea across the site.
- Implementation of safety procedures in plant including contractual manpower and contractual activities with HIRA.
- Reviewing **engineering drawings, datasheets and specifications material requests, technical bid evaluations, vendor documents**.
- Ensure manpower consultants and contractors for managing the contractor manpower for production activities.
- Ensure the consultants & other Departments like Operations, Asset Group, HSE, Admin and Industrial Authority for smooth functioning of project activities as per plan.
- Site Co-ordination in any internal and external regulatory audits & site inspections related to Quality, EHS or any others applicable to site. Review the accuracy, quality documents records for the compliances.
- Ensuring **daily/weekly/monthly reports** preparation & review in line with requirements of each function.
- Liaisoning with **Govt. Officials, PCB, Boiler Director, Director of Legal Metrology, State Electricity Board** for various approvals / sanctions/ periodic returns/certification/statutory compliances.

### **Training and Key Skills**

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- Project management & On-line training as per company protocol
- SHE exposure in Fire Safety Management, Hazard Study, Job Safety Analysis, Positive Measures of SHE, Motivation, Behavior Improvement in team rolls & Chemical plants safety aspects. Global Quality management by external trainer, Leadership quality improvement training etc.
- Familiar with Quality standards such as ISO & implementation of TPM, KAIZENS, 5S Concept. BEE training & Quality Training from external faculty.
- Auto-cad and MS Project.
- Internal Auditor Training for ISO 22000, 9001, 14000 & 45001, SPC Tools.

### **Education**

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- **Diploma in Mechanical Engineering.**
- **B-Tech.in Mechanical Engineering.**
- **MBA in Projects & Operations**
- **Advanced Diploma in Industrial Safety**
- **NEBOSH International General Certificate in Health & Safety**

### **Technical Skills**

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- **Project Planning-** MS Project
- SAP, MS Office (MS Word, MS Excel, MS PowerPoint, Outlook)
- Asset Maintenance and Management System,
- Green Field Project Heading
- Reliability Management
- AUTOCAD software.

### **Personal Details:**

**Date of Birth:** 12<sup>th</sup> February, 1972

**Languages Known:** English, Hindi and Punjabi

**Nationality:** Indian / **Marital Status:** Married

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